

Dear Alumnae

Rustenburg Girls' High School is committed to transformation and making the necessary changes to ensure that our school is an inclusive and diverse institution.

To help us reach this goal, the school established a **Transformation, Equity and Belonging (TEB) Committee**. It is important that all stakeholders are represented on this committee, and so we are reaching out to you, the Alumnae, to nominate one another to serve on the TEB committee.

The primary functions of the Transformation, Equity and Belonging Committee are as follows:

1. To be the primary custodians of RGHS's vision for a school community where every member is valued and respected;
2. To make recommendations to the School Governing Body (SGB) on matters relating to Ethics, Values, Diversity and Change insofar as this will have an impact on the policies and procedures of the school;
3. To identify barriers and to take active steps to address access, equity and belonging.
4. To create opportunities for supporting and developing cultural literacy and inclusive practices.

By being a part of this committee, you will have an opportunity to be instrumental in the RGHS transformation journey. Meetings will be held at least once quarterly, in advance of a monthly SGB meeting, to be able to provide feedback/input to the SGB. Working groups are to meet before these meetings.

Please indicate your willingness to serve on this committee by completing a nomination form and sending it to Ms Norma Caesar (caesarn@rghs.org.za) by **20 September 2024**.

Sincerely,

N Caesar

G Blackshaw

J Watson

Transformation

Deputy Principal (Holistic Growth)

Chairperson of RA

NOMINATION FORM
MEMBERSHIP TO TEB COMMITTEE

Name of Nominee: _____

Address: _____

Tel. no. _____

E-mail: _____

Nominated by: _____

Tel no: _____

I confirm I have gained the nominee's consent for their name and details to go forward.

Signed: _____

Date: _____